

Feintool International

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| Country | Switzerland |
| Meeting date | 23 April 2024 10:00 |
| Meeting location | Tissot Arena, AMAG-Lounge, Boulevard des Sports 18, 2504 Biel |
| Meeting type | Annual General Meeting |
| Securities | ISIN CH0009320091, Valor number 932009 |

Meeting Agenda

| Item | Proposal | Ethos voting position |
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| | General instruction | ABSTAIN |
| 1.1 | Approve annual report, financial statements and accounts | FOR |
| 1.2 | Approve sustainability report | FOR |
| 2 | Discharge board members and executive management | FOR |
| 3 | Approve allocation of income and dividend | |
| 3.a | Approve dividend from retained earnings | FOR |
| 3.b | Approve dividend from capital contributions reserves | FOR |
| 4 | Binding votes on the remuneration of the board of directors and the executive management | |
| 4.a | Binding prospective vote on the total remuneration of the board of directors | OPPOSE |
| 4.b | Binding prospective vote on the total remuneration of the executive management | FOR |
| 5.a | Elections to the board of directors | |
| 5.a.1 | Re-elect Mr. Alexander von Witzleben | OPPOSE |
| 5.a.2 | Re-elect Dr. Marcus Bollig | FOR |
| 5.a.3 | Re-elect Mr. Norbert Indlekofer | FOR |
| 5.a.4 | Re-elect Mr. Heinz Loosli | FOR |
| 5.a.5 | Elect Mr. Martin Klöti | FOR |
| 5.b | Re-elect Mr. Alexander von Witzleben as board chair | OPPOSE |
| 5.c | Elections to the nomination and remuneration committee | |
| 5.c.1 | Re-elect Mr. Alexander von Witzleben to the nomination and remuneration committee | OPPOSE |
| 5.c.2 | Re-elect Mr. Norbert Indlekofer to the nomination and remuneration committee | FOR |
| 5.c.3 | Elect Mr. Martin Klöti to the nomination and remuneration committee | FOR |
| 5.d | Re-elect COT Treuhand AG as independent proxy | FOR |
| 5.e | Re-elect KPMG as auditors | FOR |
| 6 | Transact any other business | ABSTAIN |

Report issued:

09.04.2024

About Ethos

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